

TULLETT PREBON EXECUTION POLICY

This Execution Policy is applicable to broker services provided to you by:

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- Tullett Prebon (Securities) Limited
- Tullett Prebon (Securities) Limited, Frankfurt Branch
- Tullett Prebon (Securities) Limited, Geneva Branch
- Tullett Prebon (Securities) Limited, Geneva Branch – Zurich Agency
- Tullett Prebon (Europe) Limited
- Tullett Prebon (Europe) Limited, Paris Branch
- Tullett Prebon (Europe) Limited, Luxembourg Branch
- Tullett Prebon (Europe) Limited, Spanish Branch
- Tullett Prebon (Dubai) Limited
- Tullett Prebon (Polska) SA
- Tullett Liberty (Bahrain) Co. W.L.L.
- Marshalls (Bahrain) Limited

and/or any of its relevant group companies, as notified to you from time to time ('Tullett Prebon').

This Execution Policy should be read in conjunction with the appropriate Tullett Prebon standard Terms of Business.

1. Introduction

We may **arrange** transactions by:

- (i) acting in a name passing capacity; or
- (ii) instructing third parties (which may be connected to Tullett Prebon) to arrange any transaction on your behalf

We may **execute** transactions by:

- (i) acting in a matched principal capacity; or
- (ii) acting as agent where specifically agreed with you;
- (iii) instructing third parties (which may be connected to Tullett Prebon) to execute any transaction on your behalf;
- (iv) concluding an order or off-order book transaction in the capacity of an Executing Broker (as defined under the International Uniform Give-Up Agreement) for you on an order book operated by a Regulated Market, MTF or other such venue.

When executing transactions for you in relation to financial instruments (as set out in Annex 1), Tullett Prebon will take reasonable steps to achieve the best overall trading result for you. This means that Tullett Prebon will aim to provide "best execution" subject to and taking into account the nature of your orders, the prices available to Tullett Prebon in the market, the nature of the market in question and a reasonable assessment of the sometimes overlapping and conflicting execution factors (which are detailed below).

Tullett Prebon's intention is, so far as possible, to exercise consistent standards and operate the same processes across all markets, clients and financial instruments in which Tullett Prebon operates. Tullett Prebon also intends to provide you and other market participants with access to (where possible) tradable prices on a non-discriminatory basis. However, the diversity in those markets and instruments, what Tullett Prebon knows of your own trading intentions,

and the kind of orders that you may place, mean that different factors will have to be taken into account in relation to any particular transaction.

Annex 2 to this document provides further detail on the nature of the service Tullett Prebon, as an Inter-Dealer Broker ('IDB'), provides to its clients.

2. Situations where Best Execution does not apply

Notwithstanding the intentions expressed above, Tullett Prebon does not undertake to provide "best execution" if you fall within any of the following exemptions:

Eligible Counterparties

- If you are classified as an Eligible Counterparty you will not be entitled to best execution under the UK Financial Conduct Authority ("FCA"), or equivalent EU rules. This is in line with Article 24 of MiFID which provides that the best execution obligation under Article 21 will not apply.

Arranged Transactions

- Brokers acting in a name passing capacity (as described in Annex 2) do not receive and transmit orders for execution. Where orders are not transmitted for execution, the requirement to provide best execution will not apply.
- We shall not owe you best execution in circumstances where we solely arrange transactions.

Market Practices

- In the wholesale OTC derivatives and bond markets (and for the avoidance of doubt this would include derivatives in Equities, Energy and Commodities) in which Tullett Prebon operates (and as recognised by the European Commission) it is normal market practice for buyers and sellers to "shop around" by approaching several brokers/dealers for a quote. As a sophisticated participant in the wholesale markets we can expect you to undertake your own due diligence in deciding to buy or sell a financial instrument. In these circumstances there is no expectation between the parties that we will owe best execution.

Client Instructions

- Where you provide Tullett Prebon with a specific instruction in relation to your entire order, or any particular aspect of your order, including an instruction for your trade to be executed on a particular venue, Tullett Prebon will execute the order in accordance with your instructions. However, please note that in following your instructions, Tullett Prebon will be deemed to have taken all reasonable steps to provide the best possible result for you in respect of the order, or aspect of the order, covered by your specific instructions.

Note that when you give an offer, take a bid or place an order on a multilateral trading facility (MTF), the best execution provisions of MiFID will not apply to the operator of the MTF and these obligations will fall on the user of the system. Your order will be classified as a specific instruction and hence the best execution provisions of MiFID will not apply.

3. Clients

Tullett Prebon will only deal with Eligible Counterparties and Professional Clients as defined in MiFID and by EU regulators.

As Tullett Prebon always intends to handle orders and expressions of interest in an equitable and consistent manner, once a client is classified as an Eligible Counterparty for the purposes of a particular instrument, that client may not then elect to be re-classified for the purposes of one transaction of a type it customarily undertakes. Exceptional circumstances may be taken into account at the time, with the consent of Tullett Prebon (Tullett Prebon may decline to provide a service should a reclassification be requested).

4. Execution Venues

This Execution Policy sets out the venues on which Tullett Prebon may transact your order. It has identified those venues on which Tullett Prebon will most regularly seek to execute your orders and which Tullett Prebon believes offer the best prospects for achieving the best possible results for you, taking into account the execution factors detailed below.

Tullett Prebon is able to transact trades on your behalf on any of the following execution venues:

- Tullett Prebon's customer base in the over the counter (OTC) markets;
- Any Multilateral Trading Facility (MTF) operated by Tullett Prebon; *and*
- Various Exchanges and other trading venues to which Tullett Prebon has access to.

When selecting the venue on which to transact trades Tullett Prebon will take reasonable measures to ensure that the selected venue obtains the best possible trading result for its clients, subject to the following factors:

- In the OTC markets in which Tullett Prebon operates, it can only give clients visibility to prices that have been communicated to Tullett Prebon by other clients that operate in the same market, accordingly any "best outcome" will solely be within these limits;
- Tullett Prebon will provide details of all tradable bids and offers (subject to the other matters referred to below);
- Time availability of prices – in many markets there are lulls and spikes in trading as negotiations align trading interests at different times and different parts of the curve, accordingly the "last traded" price may not always be available or act as a reliable indicator of current price;
- Tullett Prebon cannot allow clients to trade in a market unless it is reasonably satisfied that the client (via an agent or otherwise) is operationally capable of settling the relevant trade;
- Tullett Prebon cannot control either the cost of credit (credit premium) or credit acceptance between its clients;
- Rates of brokerage will vary between clients, based on agreements and levels of activity.

A list of trading venues that Tullett Prebon uses can be provided on request.

5. Execution Factors

In the absence of express instructions from you, Tullett Prebon will exercise its own discretion in determining the factors that Tullett Prebon needs to take into account for the purpose of providing you with the best possible result.

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These execution factors in the wholesale markets in which Tullett Prebon operates will include, but are not restricted to, the:

- characteristics of the client;
- size, nature and characteristic of the order;
- likelihood and speed of execution;
- price and costs of execution; and
- exchange settled block trades, or positions larger than standard market size, may be crossed at a particular stage in the trading day or kept anonymous to the majority of market participants; unless otherwise directed, Tullett Prebon will only show the price and size to parties that it believes may have an interest in executing or crossing such a position.

6. Monitoring and review

Tullett Prebon will monitor the effectiveness of its order execution arrangements and order execution policy in order to identify and, where appropriate, incorporate any amendments to procedures. Tullett Prebon will assess, on a regular basis, whether the execution venues included in the order execution policy provide for the best possible result for its clients or whether Tullett Prebon needs to make changes to its execution arrangements. Tullett Prebon will review its order execution arrangements and order execution policy at least annually or whenever a material change occurs that affects its ability to continue to obtain the best possible result for the execution of client orders on a consistent basis using the venues included in its order execution policy. Tullett Prebon will notify you of any material changes to its order execution arrangements or order execution policy as described above by posting the information on Tullett Prebon's website.

7. No Fiduciary Relationship

Tullett Prebon's commitment to provide you with "best execution" does not mean that it owes you any fiduciary responsibilities over and above the specific regulatory obligations placed upon it or as may be otherwise contracted between Tullett Prebon and yourself. You remain responsible for your own investment decisions and Tullett Prebon will not be responsible for any market trading loss you suffer as a result of those decisions.

This Execution Policy which has been drafted using the industry standard, Wholesale Markets Brokers' Association ("WMBA") execution policy for guidance, is applicable to broker services provided to you by the relevant Tullett Prebon entity as notified to you by Tullett Prebon from time to time.

Annex 1

Financial Instruments As Defined by MiFID

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- (1) Transferable securities;
- (2) Money-market instruments;
- (3) Units in collective investment undertakings;
- (4) Options, futures, swaps, forward rate agreements and any other derivative contracts relating to securities, currencies, interest rates or yields, or other derivatives instruments, financial indices or financial measures which may be settled physically or in cash;
- (5) Options, futures, swaps, forward rate agreements and any other derivative contracts relating to commodities that must be settled in cash or may be settled in cash at the option of one of the parties (otherwise than by reason of a default or other termination event);
- (6) Options, futures, swaps, and any other derivative contract relating to commodities that can be physically settled provided that they are traded on a regulated market and/or an MTF;
- (7) Options, futures, swaps, forwards and any other derivative contracts relating to commodities, that can be physically settled not otherwise mentioned in 6 and not being for commercial purposes, which have the characteristics of other derivative financial instruments, having regard to whether, inter alia, they are cleared and settled through recognised clearing houses or are subject to regular margin calls;
- (8) Derivative instruments for the transfer of credit risk;
- (9) Financial contracts for differences;
- (10) Options, futures, swaps, forward rate agreements and any other derivative contracts relating to climatic variables, freight rates, emission allowances or inflation rates or other official economic statistics that must be settled in cash or may be settled in cash at the option of one of the parties (otherwise than by reason of a default or other termination event), as well as any other derivative contracts relating to assets, rights, obligations, indices and measures not otherwise mentioned in this Section, which have the characteristics of other derivative financial instruments, having regard to whether, inter alia, they are traded on a regulated market or an MTF, are cleared and settled through recognised clearing houses or are subject to regular margin calls.

1.1 Introduction

The main business of an inter-dealer broker (broker) is to provide access to over-the-counter and/or exchange traded pools of liquidity, across a full range of asset classes and their associated derivatives. Typically, brokerage activity takes place in wholesale credit, financial, commodity/energy and money markets.

The primary function of a broker is to act as an intermediary through which other wholesale market participants can conclude transactions by the matching of their trading needs with third party wholesale market participants having reciprocal interests.

Trading is conducted on an 'arms length' basis with counterparties who do not rely on the advice of the broker. Typically, counterparties in these markets would be wholesale market participants consisting of clearing and investment banks, investment firms, building societies, pension, public sector bodies, life and hedge funds etc and would not include any retail clients as defined under the FCA rules.

The majority of the brokerage activities are based on the principle of matching fast moving bids and offers. Prices, orders and expressions of interest will be communicated across a variety of mediums, including telephone, electronic instant messenger, electronic display screen, or by an electronic trading system (Multilateral Trading Facility as defined by MiFID).

In each market, brokers will communicate to the counterparties whether bids and offers are 'firm' or 'indicative' – in most cases unless otherwise stipulated during the course of dealing, market quotes provided by brokers represent tradable prices based on counterparties' bids and offers and market information then available.

Brokers will endeavour to match the counterparties trading requirement or orders with other trading interests in the market. In most cases this means that brokers can only give the counterparty access to their own liquidity pools, and will pass prices or orders to and from its other counterparties. Brokers may use link brokers with whom they have a relationship in order to arrange a trade between the counterparty and a client of the linked broker.

Brokers, as instructed, will arrange trades on behalf of counterparty, based either on a price or order that the counterparty has placed with them, or as confirmed by the counterparty following a period of negotiation.

Brokers utilise price dissemination screens in their role as voice brokers, and illustrate an actual or indicative mid-market price based on actual trading, orders and expressions of interest. While brokers intend to provide counterparties with the most accurate and reflective view of current price levels, it may not be possible to actually trade at the displayed prices if a corresponding order is not then available.

Unless otherwise communicated to the counterparty before trading, all orders submitted to a broker's MTF platform will be traded on price/time priority. Counterparties will also be able to view full order depth. Execution occurs on the basis of active acceptance of orders in the system submitted by other users. Eligibility, trading methodology, instrument descriptions and credit parameters are all set out in the user terms for the relevant MTF.

Prices are given and trades executed, excluding brokers' brokerage (i.e. a clean price). Brokerage rates are as agreed between the counterparty and the broker by product, often with volume discounts or other fee discounts based on market making activity.

1.2 Business Models

To facilitate this activity brokers engage their clients on both an electronic and voice basis. In most cases brokers arrange trades on a ‘name passing’ basis. However there are two other brokerage business models: ‘matched principal’ and ‘exchange give-up’.

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In the cash equity and fixed income products, brokers may act on a ‘matched principal’ basis to the trade in order to provide anonymity to ensure client confidentiality to its counterparties and may engage in aggregation of trades to reduce the number of settlement counterparties.

In the derivatives markets, where a derivative exchange exists (e.g. Euronext.LiFFE, Eurex), the broker receiving a client order may engage in exchange trading under its own or a third parties name in the capacity of an ‘Executing Broker’, as defined in the Futures and Options Association’s *International Uniform Brokerage Execution Services (‘Give-Up’) Agreement*, and give-up the trade to a client’s clearer before the close of the day. Under this ‘exchange give-up’ model the broker is subject to intraday exposure of this principal position until the trade is accepted by the counterparty. The purpose of this is to facilitate the instructions of the principal as a client.

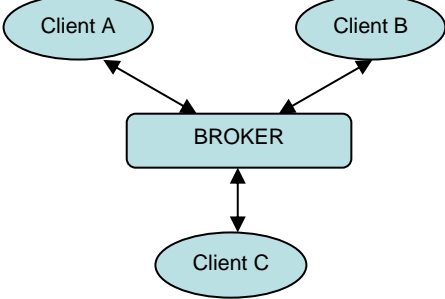
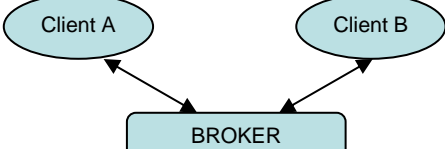
1.3 Name Passing

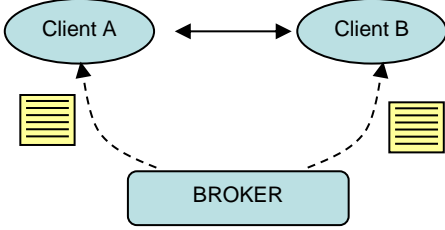
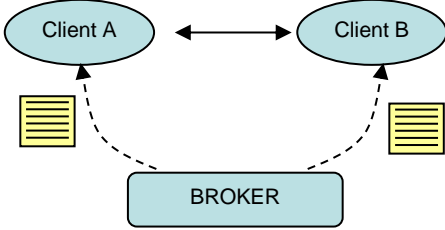
The name passing brokerage model is the traditional model, through which the broker takes on an arranging role in a transaction between two or more counterparties. The broker, through price dissemination, distributes quotes to other market participants showing both price and volume. For voice brokered products, these prices and volumes are dependant upon market convention, either firm or indicative levels of interest, and must be confirmed prior to the trade being completed. For electronic brokered products through MTFs, these prices and volumes are typically firm and are traded without further communication.

Once the trade price, volume and terms have been agreed, either through further conversation with the broker or with the direct hit or lifting of prices on an MTF, the counterparties names are disclosed and the broker steps away from the transaction. Bilateral agreements are then enforced between the counterparties and the broker will invoice the brokerage fee on a monthly basis

1.3.1 Example – Name Passing

 = broker custodian

Step 1		<ul style="list-style-type: none"> • BROKER provides access to the OTC market place for trading. • BROKER facilitates quotes from clients and publishes them on an anonymous basis as an indication of the current market price.
Step 2		<ul style="list-style-type: none"> • Once BROKER has two or more interested clients, the price and trade terms are verified.

<p><i>Step 3</i></p>		<ul style="list-style-type: none"> • Once a trade has been confirmed as good, BROKER discloses the clients' names. • A bilateral trade is then formed between the two clients and BROKER steps out of the trade process. • BROKER sends a broker confirmation to each client.
<p><i>Step 4</i></p>		<ul style="list-style-type: none"> • At the end of the month, an invoice is sent to each client for the brokerage value for their trading activity.

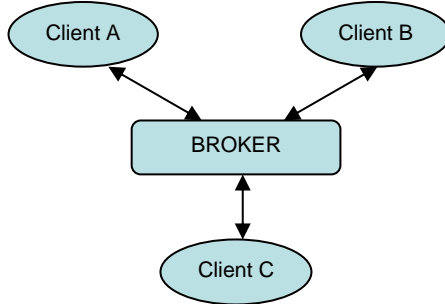
1.4 Matched Principal

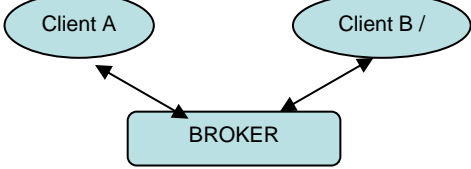
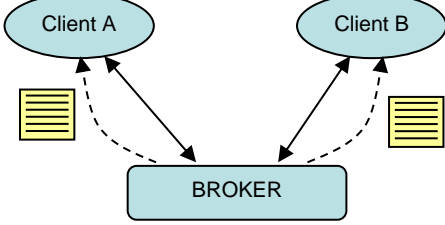
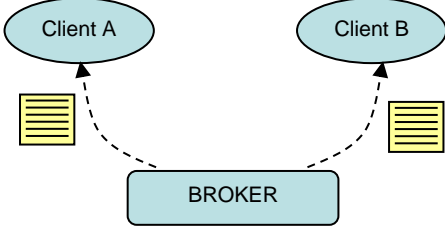
In the matched principal model, the broker facilitates its clients in anonymous trading activity in cash products by taking part in a matched transaction as principal. The broker can provide for its client's an indication of market prices and volumes for OTC cash products (e.g. investment grade bonds), or for exchange traded cash equity products the client can use the exchange as an indication of the market.

The broker will not trade speculatively for a client or for his own book in the market. The trade will only be executed as a result of a firm client order to buy or sell at a set price or size. Once the trade is complete, price, volume and terms are communicated through the broker and back office confirmations.

Settlement is made between each client based on the market convention with the brokerage fee, being either incorporated in the all-in price passed to the client through a disclosed brokerage or through a monthly invoice.

1.4.1 Example – Matched Principal

<p><i>Step 1</i></p>		<ul style="list-style-type: none"> • BROKER provides access to the OTC market place for the trading of illiquid cash fixed income transactions. • BROKER facilitates quotes from clients and publishes them on an anonymous basis as an indication of the current market price in the OTC market. This service is not required for Exchange based trading as the market rate is widely known.
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<p><i>Step 2</i></p>		<ul style="list-style-type: none"> • For OTC transactions, once BROKER has two or more interested clients, the price and trade terms are verified. • For exchange based transactions, a firm client order is given (either volume or price) prior to the execution of the order against the exchange.
<p><i>Step 3</i></p>		<ul style="list-style-type: none"> • Once BROKER is certain of execution (or potential for execution) on both sides of an OTC trade, it confirms the trade against the two clients. • BROKER sends a confirmation to each client of the principal transaction.
<p><i>Step 4</i></p>		<ul style="list-style-type: none"> • Settlement is made with each client based on the market convention.

1.5 Exchange Give-Up

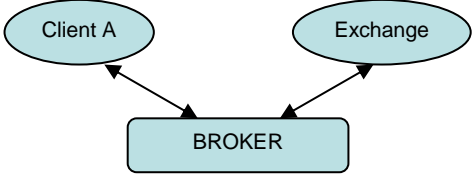
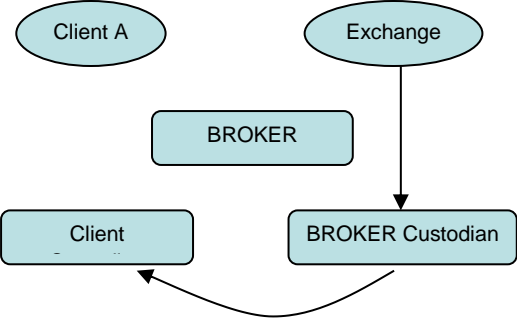
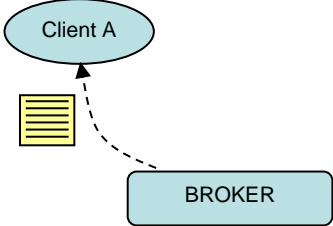
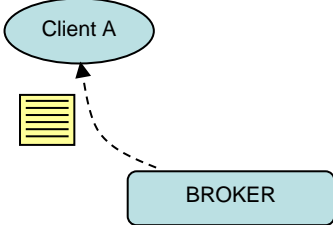
In addition to name passing and matched principal brokerage models, brokers can facilitate the trading activity of their clients on derivative exchanges (e.g. LIFFE, Eurex, CME, etc). Upon receiving the relevant price information from the broker, the client will instruct the broker to place an order on the appropriate exchange, either in its own name (if a member of the exchange) or through a third party. The broker can provide the client with an indication of the market based on the current price and volume activity on the exchange.

Once the execution has occurred, the executed position is then given-up to the client through the clearing services of the exchange clearing house. This process typically occurs within the day and so the broker will have no house position at the end of each day and will be flat. During the give-up process the broker will maintain a daylight position until the trade is taken-up by the client.

At the end of each month, the broker will invoice the client for the trading activity during that month.

A derivation of this business model is where OTC trades are crossed on the exchange to provide the clients with a settlement process through a central counterparty (CCP settlement)

1.5.1 Example – Exchange Give-Up

<p><i>Step 1</i></p>		<ul style="list-style-type: none"> • BROKER provides an indication of the current trading level on the exchange to their clients, if required. • BROKER, on the back of a client order, hits/lifts the price and quantity on the exchange.
<p><i>Step 2</i></p>		<ul style="list-style-type: none"> • Once BROKER has executed the trade on the exchange, it is delivered directly into BROKER's house account at their custodian for that exchange. • BROKER then instructs for the onward delivery of the trade to their client's custody account. • The client acknowledges the trade and takes the position into their accounts. • BROKER is now in a flat trading position.
<p><i>Step 3</i></p>		<ul style="list-style-type: none"> • BROKER sends a broker confirmation to the client.
<p><i>Step 4</i></p>		<ul style="list-style-type: none"> • At the end of the month, an invoice is sent to the client for the brokerage total for their trading activity.